

APPEALS DIVISION

Article X of the state constitution grants employees the right to appeal certain employment actions to the State Civil Service Commission and empowers the Commission to hear and decide such cases.

The goal of the Civil Service Appeals Division is to provide a prompt, inexpensive system for resolving removal, discipline, rule violation, and discrimination cases that satisfies due process requirements.

Appeals Data for the Past 5 Fiscal Years

	2003- 2004	2004- 2005	2005- 2006	2006- 2007	2007- 2008	Average over a 5 year period
Total Decisions Rendered	189	167	155	150	144	161
Employee won the appeal	9	11	15	26	8	14
Agency won the appeal	141	137	113	106	120	123
Attorney fees only	21	7	14	11	12	13
Dismissed for non appearance	15	10	13	7	4	10
Investigations	3	2	0	0	0	1
Applications filed with Commission for a review of Referee decision	38	32	34	33	46	44
Decisions Reversed/Remanded by CSC	1	1/2	4	1	3	2
Decisions appealed to 1 st Circuit Court of Appeals	20	10	16	18	11	15
Affirmed by 1 st Circuit Court	6	0	1	1	21	15
Reversed/Remanded by 1 st Circuit	3	0	0	0	5	2
Settled/Dismissed at 1 st Circuit	3	2	8	1	4	4

*Appeals information can be obtained on the Civil Service website or by calling the Appeals Division at
(225) 342-8070.*